HUBBARD COMMUNICATIONS OFFICE Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 10 JUNE 1971

Remimeo H HCO Hats HAS Hat Org Officer Hat

HATTING COURSE PERSONNEL

HCO P/L 16 Mar 71 "What is a Course?" is specifically added to all HCO hats.

Courses are THE SENIOR PART OF THE ESTABLISHMENT. Therefore it is VITAL that HCO personnel, the HAS and the Hatting Officer know and get in the Policy Letter.

The P/L "What is a Course?" means exactly what it says and every smallest item mentioned on it is vital to course successes.

Example:

A right on the ground survey of three important courses disclosed that the total WHY of their failure to get completions and even to keep students was the TOTAL absence of ANY part of the P/L "What is a Course?"

The Supers were not hatted, did not supervise. There were no routing forms, roll books, pink sheets, materials..... You name it, it wasn't there.

So why were these "Courses" failing? Why did they have blows? Why did they jam up in mobs of unfinished students? Why did they get no completions? And when they did complete why were the "graduates" incompetent?

You could look for a WHY endlessly. The magnitude of the outnesses were just beyond grasp.

The Supers were not hatted. They never knew of 2 Way Comm. They had never done any checksheet. They had no packs.....

Yet execs were going 'round and 'round, "Why don't we ever get any students finished?" "Where are our auditors?" "Why do we have so many blows?"

The elementary production fact that a course is something you enroll people onto and graduate people off of as trained WAS NOT GRASPED BY THE ORG ITSELF EITHER! No production orientation!

HCO should look at it this way: You have a motor. It cost money. It produces the material that builds the org. So you let somebody run it WHO HAS NO IDEA HOW IT WORKS. They don't know what starts it or stops it. So its operator is not hatted. So it burns up.

Well, a Scientology Course is more valuable than any motor. It produces vital functioning beings! So you let somebody run it who has never been checked out on his hat? Who is kidding?

Courses run the org. So HCO doesn't fully drill in the hats of its operators?

This is High Crime stuff - failing to be fully hatted as a Course Super, failing to HAT a Course Super.

Go over "What is a Course?" P/L, make a checklist of its points. Check it out as per each Course your org is running.

You'll faint!

So remedy it HCO. Remedy it as your FIRST POINT of action.

Courses produce the org.

The hatting and establishing actions produce the Course.

Can I hope this P/L goes in and is kept in?

Please?

L. RON HUBBARD FOUNDER

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